



Islamic Republic of Afghanistan
Ministry of Rural
Rehabilitation and Development
Citizen Charter Program of Afghanistan



External Vacancy Announcement

Introduction

The Citizens Charter is a National Priority Program (NPP) of the National Unity Government (NUG) that was officially launched on September 25, 2016.

The Citizens Charter is an inter-ministerial, multi-sartorial NPP, where Ministries have collaborated to provide basic services to rural communities. The key service delivery ministries involved are: Ministry of Rural Rehabilitation and Development (MRRD), Ministry of Education (MoE), Ministry of Public Health (MoPH) and Ministry of Agriculture, Irrigation and Livestock (MAIL), with oversight by Ministry of Finance (MoF). MRRD has a key role and will be responsible for infrastructural development and strengthening CDCs and Cluster CDCs. The Community Development Councils (CDCs) will be linked to sub-national government to improve communication and coordination from the community to the district, provincial and national levels - increasing Government visibility and accountability. The Citizens' Charter is an important foundation for the Government's reform agenda, contributing to a number of priority areas including: Ensuring Citizens' Development Rights; Building Better Governance; Reforming Development Planning & Management and Developing Partnerships.

The Citizens Charter intends to improve service delivery by ensuring minimum service standards, provide greater responsiveness by the Government to the people and increase the level of public satisfaction with services. The Charter commits to deliver the following core services across the country over a 10-year period:

- Basic health services
- Basic education access
- Safe drinking water and sanitation
- Improved farming technologies and the delivery of extension services
- Rural connectivity with tertiary roads
- Rural renewable energy

Title:	Environmental and social Safeguards Officer (EQRA)
Vacancy Announcement No:	286/HRMD/CCNPP/MRRD
Gender:	Male / Female
No. of Post:	5
Duty Station:	Herat, Kandahar, Nangarhar, Balkh, Kunduz
Duration:	1 Year (Extendable)
Salary:	As per NTA Salary Scale
Announcing Date:	29-June, 2019
Closing Date:	8-July, 2019



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About EQRA Project:

EQRA aims to increase equitable access to primary and secondary education, particularly for girls, in selected lagging provinces, and to improve learning conditions in Afghanistan.’ The project introduces a shift from monitoring only enrolment of students (which also include permanently absent students) to focusing on bringing children into school and their attendance. EQRA will: (a) focus on the 17 most lagging provinces in terms of girls’ attendance in schools; (b) direct the system toward tracking and rewarding retention of students, especially girls, by tracking attendance of students as opposed to enrolment (the difference between actual attendance and enrolment is estimated between 30 percent and 35 percent); and (c) focus on strengthening the governance of general education to improve the service delivery transparently and strengthen accountability, an area which was not supported systematically under the previous operations.

MRRD, in coordination with MoE and MoF, is responsible for the overall school construction. Implementation takes place through CDC/CCDC, using community procurement. Funds for school construction are transferred from MoF directly to CDC/CCDC accounts as grants, after MRRD assessment and disbursement request. In areas where CCDCs exist, and where the CCDC boundary is relatively aligned to the school catchment areas, implementation will take place through CCDCs. In areas where implementation cannot take place through CCDCs, implementation will follow Joint Projects as per the CCAP manual, implemented by CDCs within the catchment area of the relevant school.

Roles and Responsibilities of Environmental and social Safeguards Officer:

The Environmental and Social Safeguards Officer will be part of the Environmental and Social Safeguards Unit of the CCNPP, his duty station is the relevant region hiring for. Under the supervision of Head of Engineering Division, he/she will work on various tasks closely within the unit. His/Her main function will be to mainstream the Environmental and Social issues in the implementation of CCNPP EQRA projects. He/She will support and guide the activities of CCNPP and FP focal points at the field level. Responsibilities of the Environmental and Social Safeguards Officer include but are not limited to the following:

Main Duties and Responsibilities:

Ensure effective integration of Environmental and Social, ESMP and land acquisition considerations into all aspects of identification, consultation, planning and implementation of sub-project activities;



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1. Advise the CCNPP and Engineering Division on the Environmental and Social and land acquisition implications of safeguard policies of the World Bank and indigenous peoples'/ethnic minorities policies of the national government;
2. Coordinate and liaising with, MoE, PMUs and District offices to ensure effective mainstreaming of social issues like land acquisition and Environmental issues like preparation of ESMP.
3. Ensure that Sub-project activities are consistent in their approaches to environmental and social issues, thereby supporting full blending at the operational level;
4. Ensure that Environmental social-related modules are incorporated in the training and capacity building programs designed for the CCNPP EQRA at all the levels based on EQRA ESMF.
5. Manage the implementation of all training and awareness raising related to social and land acquisition, ESMP issues and EQRA ESMF at PMU and CDC levels;
6. Define, and subsequently monitoring, suitable Environmental and Social indicators for sub-projects;
7. Provide Environmental and Social inputs to monitoring, evaluation, and reporting activities;
8. Ensure regular interaction with the External Consultants and World Bank Mission on Environmental and Social aspects;
9. Any other responsibility assigned by ESS/Engineering Office

QUALIFICATIONS & EXPERIENCE:

1. Bachelor Degree in any discipline of Environmental Sciences or a related field with suitable professional experience in the NGO and/or the World Bank funded projects with special emphasis on community development;
2. Minimum of 4 years of experience with direct project development and management experience in the social/rural development sector;
3. Experience in Environmental Impact Assessment (EIA) and Social Impact Assessment (SIA), preferably in the World Bank-funded projects;
4. Must be fluent in English and Dari/Pashto;
5. Experience in the use of MS Office applications e.g. word, excel, PowerPoint, GIS etc.
6. Should be willing to travel to the provinces to monitor progress on social safeguards screening, planning, and monitoring and to meet and interact with the female community and CDC members. Willing to travel and work in the most insecure part of the country

How to Apply:

Please send your up-to-date CV with covering letter telling us why you are applying and how you met the required competencies before closing date, Interested Afghan Nationals should submit their applications in writing (clearly indicating on the subject line the title of the position and Vacancy



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Announcement Number e.g. **Environmental and social Safeguards Officer (EQRA)**
286/HRMD/CCNPP/MRRD to: vacancies@ccnpp.org

Important Note: any/all application without the mentioned subject line will not be consider.

It applies a pro-active and positive discrimination policy towards women candidates as follows:

Important Note: any/all application without the mentioned subject line will not be considered.

The MRRD/CCNPP strongly encourages woman candidates to apply. It applies a pro-active and positive discrimination policy towards woman candidates as follows:

Women candidates with slightly lower than the stated required educational qualifications will also be considered.

If offered this position, the woman position holder will be allowed an adult male or female relative as a Mahram for official travel, if/when required.

The MRRD and its CCNPP will promote a women-friendly environment with clear anti-harassment policies enforced.

The Human Resources Department
Tashkilat Street, District 6th, Darul Aman
Citizens Charter Afghanistan Program
Ministry of Rural and Rehabilitation and Development
Kabul, Afghanistan,