



Islamic Republic of Afghanistan
Ministry of Rural
Rehabilitation and Development
Citizen Charter Program of Afghanistan



External-Vacancy Announcement

Introduction

The Citizens Charter is a National Priority Program (NPP) of the National Unity Government (NUG) that was officially launched on September 25, 2016.

The Citizens Charter is an inter-ministerial, multi-sectorial NPP, where Ministries have collaborated to provide basic services to rural communities. The key service delivery ministries involved are: Ministry of Rural Rehabilitation and Development (MRRD), Ministry of Education (MoE), Ministry of Public Health (MoPH) and Ministry of Agriculture, Irrigation and Livestock (MAIL), with oversight by Ministry of Finance (MoF). MRRD has a key role and will be responsible for infrastructural development and strengthening CDCs and Cluster CDCs. The Community Development Councils (CDCs) will be linked to sub-national government to improve communication and coordination from the community to the district, provincial and national levels - increasing Government visibility and accountability. The Citizens' Charter is an important foundation for the Government's reform agenda, contributing to a number of priority areas including: Ensuring Citizens' Development Rights; Building Better Governance; Reforming Development Planning & Management and Developing Partnerships.

The Citizens Charter intends to improve service delivery by ensuring minimum service standards, provide greater responsiveness by the Government to the people and increase the level of public satisfaction with services. The Charter commits to deliver the following core services across the country over a 10-year period:

- Basic health services
- Basic education access
- Safe drinking water and sanitation
- Improved farming technologies and the delivery of extension services
- Rural connectivity with tertiary roads
- Rural renewable energy

Title: Senior Community Support Program Officer (CASA 1000)

Vacancy Announcement No: 257/HRMD/CCNPP/MRRD

No. of Post: 1

Duty Station: Kabul HQ

Duration: 1 Year (Extendable)

Salary: As per NTA Salary Scale

Announcing Date: 30- March, 2019

Closing Date: 15 – April, 2019



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CASA- CSP Brief Introduction:

Background:

The Central Asia-South Asia Electricity Transmission and Trade Project (CASA-1000) aim to facilitate electricity trade between hydropower surplus countries in Central Asia and electricity deficient countries in South Asia. The four countries participating in the project are Afghanistan, Kyrgyz Republic, Pakistan and Tajikistan. The Afghanistan portion of CASA-1000 is a 560 km DC transmission line that will extend from the Tajikistan border to the border with Pakistan near Peshawar. As part of the CASA-1000 project, the participating countries will implement individual Community Support Programs (CSPs) in each country. The aim of these programs would be to increase the shared prosperity associated with the project for communities along the CASA-1000 corridor.

CASA-CSP:

For Afghanistan, CASA- CSP has been designed with the objective to strengthen community support for CASA-1000 transmission line by providing access to electricity or other social and economic infrastructure services to communities that live along a 2 kilometre 'Corridor of Influence' each side of the CASA-1000 transmission line. It is expected that there will be approximately 580 communities spread over 32 districts in 8 provinces, with a total of over 152,000 families along the corridor of influence (COI). Given the terrain along the COI, as well as the unique nature of community mobilization in High risk areas, there will be some flexibility to work with communities outside of the COI – funding for this will come from the unallocated funds category.

Key Responsibilities:

- Lead and manage the CASA- CSP (Central Asia South Asia- Community Support Program) related activities/ projects.
- Ensure that CASA- CSP projects implementations within the Program take places to highest possible technical standards, within the timelines and sequencing as defined in the projects implementation plans and according to appropriate national laws, rules and regulations.
- Support the Head of Subprogram and Bilateral Fund Management Division and its Head of Unites to compile data, analyse them and prepare supporting and background documents of CASA- CSP related projects that will help in the preparation of required documents for division / CCNPP.



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- Ensure effective communication and coordination among related CASA-CSP stakeholders, MRRD/Citizen Charter administered programmes, operations Departments/Units in Kabul, regions, provinces and districts.
- Ensure the timelines and quality of the outputs as well as timely preparation of reports on achievements and challenges faced within the CASA- CSP projects.
- Conduct regular field missions and prepare qualitative reports, case studies and success stories unique to the grant /projects.
- Conduct regular field missions to make sure progress of work in the ground is on track.
- Perform other duties assigned by subprogram division head.

Qualification Requirements:

- Bachelor's degree with 5 years' experience in the related field.
- Strong analytical skills, particularly in the context of rural society, is highly desirable
- Fluent in English, Dari and Pashto
- Excellent people skills, presentation, and communication
- Ability to convey information and knowledge in simple local languages
- Management and team leadership ability.
- Having the required skills in general management.
- Writing and communication ability in professional and related area.
- A true team player

How to Apply:

Please send your up-to-date CV with covering letter telling us why you are applying and how you met the required competencies before closing date, Interested Afghan Nationals should submit their applications in writing (clearly indicating on the subject line the title of the position and Vacancy Announcement Number e.g. **(Senior Community Support Program officer)257** /HRMD/CCNPP/MRRD to: vacancies@ccnpp.org

Important Note: any/all application without the mentioned subject line will not be consider.

The MRRD/CCNPP strongly encourages woman candidates to apply. It applies a pro-active and positive discrimination policy towards woman candidates as follows:



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Women candidates with slightly lower than the stated required educational qualifications will also be considered.

If offered this position, the woman position holder will be allowed an adult male or female relative as a Mahram for official travel, if/when required.

The MRRD and its CCNPP will promote a women-friendly environment with clear anti-harassment policies enforced.

The Human Resources Department
Tashkilat Street, District 6th, Darul Aman
Citizens Charter Afghanistan Program
Ministry of Rural and Rehabilitation and Development
Kabul, Afghanistan,